



MAYO FAMILY FOUNDATION

ANNUAL REPORT 2024

mayofamilyfoundation.com

A LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends and Supporters,

As we reflect on 2024, I am filled with immense gratitude for the continued growth and impact of the Mayo Family Foundation. This year has been a testament to our unwavering commitment to uplifting communities, fostering meaningful connections, and expanding our reach in ways we never imagined.

The Afghan Initiative began when the Mayo Family Foundation successfully rescued 147 Afghan students in 147 hours. It has since grown into a comprehensive program dedicated to supporting Afghan refugees as they rebuild their lives in the United States. One of our most significant achievements has been the continuation and evolution of our Share a Meal dinner series. What started as Share a Meal, Inspire a Life, a space for Afghan refugees who came to America three years ago and CEOs to exchange life experiences and wisdom, has now expanded into Share a Meal, Plan a Life. This new phase is focused on providing Afghan junior and senior college students, as well as recent graduates, with direct access to CEOs and industry leaders who can guide them in shaping their futures. This program continues to create invaluable opportunities for mentorship, professional growth, and long-term career planning.

Beyond mentorship, our commitment to supporting young Afghan women remains steadfast. We continue to advocate for their success by securing meaningful internships, providing immigration resources, and engaging in critical conversations on family reunification. Additionally, our annual gatherings have become a cornerstone of our support network, offering a space for these incredible young women to reunite, share their stories, and celebrate milestones—including graduations, new jobs, and personal achievements.

In our ongoing fight against food insecurity, we are proud to strengthen our partnership with AZ Langar on Wheels. This year, we launched a Teen Board, an inspiring group of young leaders who meet every six weeks and have taken on the responsibility of preparing and serving meals to 350 people in need per event, serving 2,000 meals in 2024. Seeing the next generation step up in service has been one of the most rewarding aspects of our work.

Our volunteers and partners have been integral to our success. Collectively, we have contributed over 500 hours of hands-on service to organizations and schools through the community initiatives we support.

A LETTER FROM THE EXECUTIVE DIRECTOR

This year also marked a first for the Mayo Family Foundation. What started as a creative idea from our founder turned into an overwhelming response when we announced a Fall Grant Initiative, expecting 20 to 30 applications, and instead received over 150. While this presented an unexpected challenge, it underscored the immense need for support. To meet this demand, we assembled a dedicated team of reviewers, ensuring that we provided funding to selected organizations and facilitated strategic partnerships that amplified their impact. We awarded 11 primary grants and 55 secondary grants.

As we move into the coming year, we are also thrilled to share that T-Mobile has agreed to renew the agreement for the Afghan refugee's cell phones for another three years. This will help ensure they stay connected. This continued support will allow us to expand our efforts further and make an even greater impact on the communities we serve.

None of this would be possible without the unwavering support of our donors, volunteers, and partners. Thank you for standing with us on this mission. Together, we are not just changing lives—we are creating lasting legacies.

With Gratitude,

Bernadette
Bernadette Thies
EXECUTIVE DIRECTOR
MAYO FAMILY FOUNDATION



ABOUT US

The Mayo Family Foundation was established in 2019 by Simer and Vicki Mayo as a platform for their family to support initiatives that create meaningful, lasting impact in the lives of those facing challenges. Since its inception, the foundation has distributed over \$1 million to fund a diverse range of programs and organizations. With a commitment to both domestic and international causes, the foundation continues to focus on initiatives that drive real change and empower communities in need.

We make a living
by what we get,
we make a life by
what we give.



WINSTON CHURCHILL



OUR VISION

We are in the business
of making an impact.



PILLARS OF FOCUS

We are committed to addressing food insecurity, supporting at-risk youth, and advancing women's equality. Through partnerships with organizations dedicated to these causes, we help provide essential resources, create opportunities, and drive meaningful impact in communities that need it most.

FOOD INSECURITIES

- Community Meal Programs
- Food Pantry Support
- Backpack Food Programs
- Fresh Produce Distribution
- Nutritional Education Workshops
- Emergency Food Assistance

AT-RISK YOUTH

- Mentorship & Life Skills
- Foster Youth Support
- College & Career Readiness
- After-School Enrichment
- Mental Health Resources
- Scholarship & Internship Access

WOMEN'S EQUALITY ISSUES

- Afghan Girls Next Chapter
- Education for Women
- Career Pathways for Women
- Entrepreneurship Support
- Safety & Advocacy Programs
- Leadership Development



KEY INITIATIVES
WOMEN'S RIGHT
AG| Afghan Girls
NC| Next Chapter



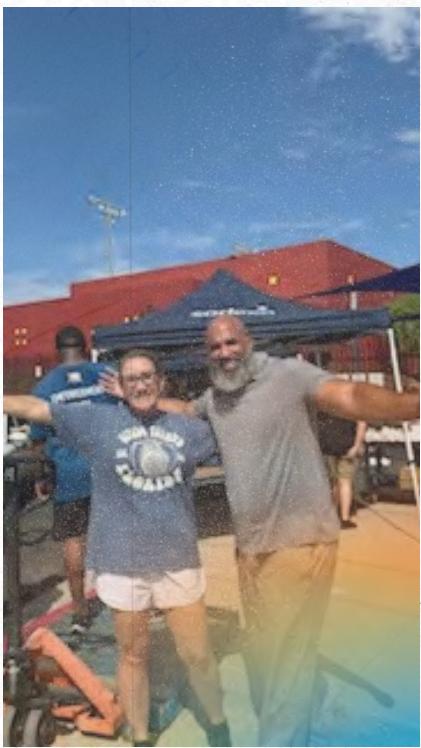
In 2021, Mayo Family Foundation orchestrated the largest public private partnership rescue effort out of Afghanistan. As a result, in a matter of 147 hours, we rescued 147 women that are now successfully settled in the United States. The Mayo Family Foundation does active case management. To get a glimpse into the lives of the girls, and learn more about what is happening in Afghanistan please visit our instagram handle or sign up for the quarterly newsletter on the website.





KEY INITIATIVES VOLUNTEER EVENTS

The Mayo Family Foundation's domestic initiatives focus on addressing food insecurity and supporting at-risk children.





MAYO FAMILY FOUNDATION

THE NUMBERS





<u>AZ FRIENDS OF FOSTER CHILDREN</u>	\$40,000
<u>BOYS AND GIRLS CLUB OF AMERICA</u>	\$25,000
<u>TECHNICAL ASSISTANCE PARTNERSHIP</u>	\$25,000
<u>AZ LANGAR ON WHEELS</u>	\$20,000
<u>UNITED HEALTHCARE CHILDRENS FOUNDATION</u>	\$10,000
<u>SANDRA DAY OCONNOR INSTITUTE</u>	\$10,000
<u>OPERATION RECOVERY</u>	\$10,000
<u>CANDELEN</u>	\$10,000
<u>REFUGEES AND IMMIGRANT COMMUNITY EMPOWERMENT</u>	\$10,000
<u>HOUSE OF REFUGE</u>	\$10,000
<u>ST JOSEPH THE WORKER PHOENIX</u>	\$10,000
<u>FUTURE STARS INC</u>	\$8,000
<u>LAPTOPS 4 LEARNING</u>	\$7,500
<u>HORSES HELP FOUNDATION</u>	\$7,500
<u>HUNKAPI PROGRAMS</u>	\$6,000
<u>HART PANTRY</u>	\$5,000
<u>KITCHEN ON THE STREET INC</u>	\$5,000
<u>MINECLUB</u>	\$4,100
<u>PARENTS AND TEACHERS AT SIMIS, INC.</u>	\$3,000
<u>THE UDONIS HASLEM FOUNDATION</u>	\$2,500
<u>WPY*ROSE RESOURCES</u>	\$2,000
<u>FRIENDS OF PAYSON PARKS & RECREATION</u>	\$1,500
<u>FIESTA EVENTS INC</u>	\$1,300
<u>NW MTN MSDC</u>	\$1,300



EPI.HAB	\$600
<u>FOUNDATION FOR SENIOR LIVING</u>	\$500
<u>CHRISTIAN FAMILY CARE</u>	\$500
<u>NEW PATHWAYS FOR YOUTH INC</u>	\$500
<u>ANDRE HOUSE OF HOSPITALITY</u>	\$500
<u>CASA DE LOS NIÑOS</u>	\$500
<u>BOYS AND GIRLS CLUB OF THE VALLEY</u>	\$500
<u>ARIZONA'S CHILDREN ASSOCIATION</u>	\$500
<u>ARIZONA BRAIN FOOD</u>	\$500
<u>ARIZONA CANCER FOUNDATION FOR CHILDREN</u>	\$500
<u>VALLEY OF THE SUN UNITED WAY</u>	\$500
<u>MESA UNITED WAY INC FOSTER 360</u>	\$500
<u>ABILITY360</u>	\$500
<u>GIRL SCOUTS AZ CACTUS PINE COUNCIL</u>	\$500
<u>ARIZONAS CHILDREN ASSOCIATION</u>	\$500
<u>JEWISH FAMILY AND CHILDREN'S SERVICE</u>	\$500
<u>TREASURE HOUSE</u>	\$500
<u>ELAINE INC</u>	\$500
<u>CHILD CRISIS</u>	\$500
<u>MINDFULNESS FIRST</u>	\$500
<u>VOICES FOR CASA CHILDREN, INC.</u>	\$500
<u>COMPASSION 4 HER</u>	\$500
<u>SOJOURNER CENTER</u>	\$500
<u>CHALLENGE FOUNDATION</u>	\$500



<u>GABRIEL'S ANGELS PETS HELPING KIDS</u>	\$500
<u>PHOENIX RESCUE MISSION</u>	\$500
<u>THE JOY BUS</u>	\$500
<u>AID TO ADOPTION OF SPECIAL KIDS</u>	\$500
<u>THE FOSTER ALLIANCE</u>	\$500
<u>RAISING SPECIAL KIDS</u>	\$500
<u>WASTE NOT INC</u>	\$500
<u>MAGGIE'S PLACE INC</u>	\$500
<u>VALLEYWISE HEALTH FOUNDATION</u>	\$500
<u>A NEW LEAF</u>	\$500
<u>PLAYWORKS EDUCATION ENERGIZED</u>	\$500
<u>CHALLENGE FOUNDATION</u>	\$500
<u>OCJ KIDS</u>	\$500
<u>CIRCLE THE CITY</u>	\$500
<u>UYGHUR AMERICAN ASSOCIATION</u>	\$500
<u>CUREBOUND</u>	\$500
<u>RSPS PTO INC</u>	\$100
<u>PCH FOUNDATION</u>	\$100
	\$265,000



The Arizona Friends of Foster Children Foundation (AFFCF) is dedicated to improving the lives of children in foster care by providing essential support, educational opportunities, and enrichment programs. Through grants and resources, AFFCF helps children build confidence, explore their interests, and achieve their full potential. By filling critical gaps in funding, the organization ensures that every child has the opportunity to thrive, succeed, and experience the joys of childhood.

Impact of Donation: Keys to Success Program - 300 children.



The Boys & Girls Clubs of Greater Scottsdale provide a safe, supportive space for thousands of youth across nine locations, including Scottsdale, North Phoenix, Fountain Hills, the Salt River Pima-Maricopa Indian Community, and the Hualapai Nation. Through mentorship and outcome-driven programs, dedicated professionals empower kids and teens to build confidence, develop skills, and achieve their full potential—ensuring success is within reach for every child, no matter their circumstances.

Impact of Donation: 50 children, providing them with access to after-school programs, mentorship, and a safe environment.



AZ Langar on Wheels is a nonprofit initiative dedicated to fighting hunger by providing nutritious, hot meals to underserved communities. Operating through the AZ Langar Truck—a fully licensed food truck with a commercially integrated kitchen—the organization serves individuals and families in need across the Greater Phoenix area. Rooted in the Sikh tradition of selfless service, AZ Langar on Wheels ensures no one goes hungry, fostering compassion and unity through every meal they share.

Impact of Donation: 14,000 meals to residents in South Phoenix, addressing food insecurity and supporting community well-being.



The Sandra Day O'Connor Institute is a nonprofit, nonpartisan organization dedicated to advancing American democracy through civil discourse, civic engagement, and education. Honoring Justice O'Connor's legacy, the Institute provides multigenerational programs, digital learning platforms, and original research that reach individuals across all 50 states and six continents. It also serves as the conservator of O'Connor House, a historic landmark preserving her impact on democracy and public service.

Impact of Donation: Supports programs, such as educational seminars, public forums, and initiatives designed to foster informed and active citizenship.



The UnitedHealthcare Children's Foundation (UHCCF) is a nonprofit organization dedicated to helping families access vital medical care for their children. Through medical grants, UHCCF covers health-related services not fully covered by commercial insurance, ensuring children receive the treatments they need to thrive. Families do not need to be UnitedHealthcare members to apply, making support accessible to those who need it most.

Impact of Donation: Provided medical grants to children for health-related services not covered or not fully covered by insurance.



Operation Recovery is a dedicated team of volunteers—including Special Operations veterans, intelligence professionals, medical experts, immigration specialists, and refugee coordinators—united by a commitment to providing aid where it's needed most. By drawing on broad networks and resources, they identify urgent global crises, develop carefully tailored response plans, and deliver tangible, life-changing assistance on the ground. Through a blend of advocacy and direct action, Operation Recovery makes a lasting impact on those facing the world's toughest challenges.

Impact of Donation: Contributed to providing essential services such as housing, employment assistance, and cultural orientation for Afghan refugees, facilitating their successful resettlement and integration.



Candelen partners with families, communities, and educators to unlock the full potential of every child. Through innovative early childhood programs, supportive services, and practical resources, Candelen empowers parents, caregivers, and decision-makers to create brighter futures. By meeting children and families where they are, Candelen ensures they have the tools and opportunities they need to thrive.

Impact of Donation: Support for "Niños en mi Casa" program. This initiative focuses on empowering spanish-speaking individuals to become licensed in-home childcare providers, thereby enhancing the availability of quality childcare within the community. The grant facilitated training, resources, and support for participants, enabling them to establish and maintain successful childcare businesses.



Refugee and Immigrant Community Empowerment (RICE) provides refugees and immigrants with the resources, training, and support needed to build self-sufficient and fulfilling lives. Through education, employment readiness, and community programs—like its dedicated daycare services—RICE helps individuals and families overcome barriers, achieve their goals, and contribute meaningfully to society. By fostering inclusion and opportunity, RICE empowers communities to thrive.

Impact of Donation: Pivotal in implementing their daycare program, offering refugee and immigrant families accessible childcare solutions as they establish their new lives.



The House of Refuge Teen Center provides a safe and supportive space for youth ages 13 to 17 in the agency's transitional housing program for homeless families. Designed as a place for growth and connection, the center offers tutoring, life-skills development, team-building activities, and recreational opportunities. With engaging programs—including field trips, games, and even epic Nerf Blaster wars—the Teen Center helps young residents build confidence, develop essential skills, and create a sense of stability on their path to a brighter future.

Impact of Donation: Supports program aimed at providing a safe space for teenagers. These programs likely offer educational support, life skills, training, and recreational activities, benefiting numerous teens transitioning through challenging circumstances.



St. Joseph the Worker (SJW) empowers individuals experiencing homelessness, poverty, or life transitions by providing the resources and support needed to secure quality employment. Through job readiness training, career coaching, and essential tools, SJW offers a hand-up—not a handout—helping individuals achieve financial independence and build brighter futures for themselves, their families, and their communities.

Impact of Donation: 200 grocery gift cards (\$50 each) to individuals participating in their Employment Without Barriers and Workforce Villages programs. By alleviating immediate financial stress, these gift cards enable participants to focus on securing and maintaining employment, ultimately supporting their journey to self-sufficiency.



**Empowering Communities,
Transforming Futures.**